

30 October 1969

25X1A

MEMORANDUM FOR: [REDACTED]

ILLEGIB. SUBJECT: [REDACTED]

1. This is in follow-up of our conversation this morning concerning Personnel's input for a briefing book being assembled for Executive Director Comptroller's presentation of the CIA Retirement Act amendments (Daniels/McGee) in hearing before Armed Services Committee.


2. Suggested outline:

- a. Appreciation for opportunity to present our case.
- b. Briefly cover the retirement systems covering Agency employees pointing out that there are two, the purpose of the CIA Act and the number covered under it.
- c. Point out similarities between the two systems and the major differences (e. g., the 2 percent multiplier and possibility of retirement at age 50 without reduction of annuity). Draw parallel between this setup

- d. State basic rationale for the system to keep a younger age group and why.
- e. Explain how it is useful as a management tool in reducing size of Agency.
- f. Point out our past successful efforts of closing gap between CIA system and modifications in Civil Service occurring after 1964.
- g. Point out the gaps being closed by instant amendments to update to Daniels/McGee bill.
- h. Demonstrate by percentage dollar amounts and or examples that failure to keep pace:
  - (1) would, in fact, render the CIA Act useless;
  - (2) break faith with those covered by it that the benefits for the performance of more hazardous tasks and the possibility of a would foreshortened career and at least equal Civil Service retirement benefits available to regular Government employees, including their

i. Point out the importance of staying in phase time wise with the Daniels/McGee amendments. Strongest arguments in this respect can be made in the areas of child survivorship benefits but also for all other benefits on the theory of not breaking faith.

j. Point out in summary that we are merely falling into line with new concepts adopted for the bulk of Federal employees and in this connection mention efforts by State to ammend Foreign Service Retirement Act.

k. Also believe you should have such supporting tabs which you feel are necessary. At a minimum I think this would include a status report on the implementation of the CIA Retirement Act system, i. e., number of employees  retired <sup>in</sup> various categories, and average annuities, etc., and a chart depicting the net disadvantage to a CIA retiree when compared to his Civil Service counterpart if the bill is not enacted. This to serve as the backup for the percentage and/or dollar disadvantage covered in the prepared statement.

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